

Fact sheet

# Hairdresser

(ANZSCO: 391111)



## Job description

A hairdresser cuts, styles, colours, straightens and permanently waves hair, and treats hair and scalp conditions.

Hairdressers' work includes:

- » providing advice on hair care, beauty products and hairstyles
- » shampooing hair and conditioning scalps
- » colouring, straightening and permanently waving hair with chemical solutions
- » cutting hair with scissors, clippers and razors
- » styling hair into dreadlocks and braids and adding hair extensions
- » shaving and trimming beards and moustaches
- » cleaning work areas and sanitising instruments
- » arranging appointments and collecting payments.

Hairdressers are usually employed at hairdressing salons. These work environments can range from small workshops which undertake a variety of jobs to salons that specialise in a particular area of hairdressing (e.g. colour or cutting).

Note: This trade assessment is for general hairdressers. It does not incorporate hairdressing for the media industry or modelling of fashion/clothing industry.

## How will I be assessed?

### Stage 1:

We will review your training and employment evidence to ensure you have:

- » 5 years' employment experience as a Hairdresser (with no formal training) **OR**
- » 3 years' employment experience as a Hairdresser (with relevant formal training\*).

\*'Formal training' is training that aligns with the national training standards in your country of training.

Your evidence must show you have worked in your occupation for at least 12 months within the last 3 years.

[For more information on the documents required for Stage 1, see the Evidence Guide on our website.](#)

### Stage 2:

If you are successful in Stage 1, an assessor will assess you via a technical interview. The technical interview will be conducted in English and no interpreters are allowed.

[For more information on Stage 2, see the Technical Interview Guide on our website.](#)

## What skills and knowledge do I need?

To be awarded the qualification SHB30416 Certificate III in Hairdressing, you must demonstrate competence in a number of [units of competency](#). Each unit of competency defines a selection of knowledge and skill required in Australian workplaces.

You must achieve 28 units of competency:

**25** compulsory units

and

**3** elective units

These units have been organised into 4 groups as follows:

### GENERAL HAIRDRESSING AND SALON SKILLS

- » BSBSUS201 Participate in environmentally sustainable work practices
- » SHBHBAS001 Provide shampoo and basin services
- » SHBHIND001 Maintain and organise tools, equipment and work areas
- » SHBXCCS002 Provide salon services to clients
- » SHBHIND003 Develop and expand a client base
- » SHBXCCS004 Recommend products and services
- » SHBHREF002 Straighten and relax hair with chemical treatments
- » SHBHTRI001 Identify and treat hair and scalp conditions
- » SHBXCCS001 Conduct salon financial transactions
- » SHBXIND001 Comply with organisational requirements within a personal services environment
- » SHBXIND002 Communicate as part of a salon team
- » SHBXWHS001 Apply safe hygiene, health and work practices

### HAIR DESIGN AND CUT

- » SHBHCUT001 Design haircut structures
- » SHBHCUT002 Create one length or solid haircut structures\* (*Pre-requisite unit: SHBHCUT001*)
- » SHBHCUT003 Create graduated haircut structures\* (*Pre-requisite unit: SHBHCUT001*)
- » SHBHCUT004 Create layered haircut structures\* (*Pre-requisite unit: SHBHCUT001*)
- » SHBHCUT005 Cut hair using over-comb techniques\* (*Pre-requisite unit: SHBHCUT001*)
- » SHBHCUT006 Create combined haircut structures\* (*Pre-requisite units: SHBHCUT002, SHBHCUT003, SHBHCUT004*)
- » SHBHCUT007 Create combined traditional and classic men's haircut structures\* (*Pre-requisite units: SHBHCUT002, SHBHCUT003, SHBHCUT004, SHBHCUT005*)
- » SHBHDES003 Create finished hair designs
- » SHBHDES004 Create classic long hair up-styles

### COLOUR HAIR

- » SHBHCLS002 Colour and lighten hair
- » SHBHCLS003 Provide full and partial head highlighting treatments
- » SHBHCLS004 Neutralise unwanted colours and tones
- » SHBHCLS005 Provide on scalp full head and retouch bleach treatments

### ELECTIVES

- » SHBHCUT011 Design and maintain beards and moustaches
- » SHBHCUT012 Shave heads and faces
- » SHBHBAS002 Provide head, neck and shoulder massages for relaxation
- » SIRRINV001 Receive and handle retail stock
- » SHBHDES002 Braid hair
- » SHBHDES005 Select and apply hair extensions
- » SHBHREF001 Curl and volumise hair with chemical treatments
- » SHBHREF003 Straighten and relax hair with protein treatments

## How do I find out more about each unit of competency?

You are **strongly encouraged** to review each of the units of competency shown above. To do this:

1. Go to the following website: <http://training.gov.au/Search/Training>
2. Enter a unit code (e.g. SHBHCU001) into the 'Title or code' search box
3. Tick the 'Units of competency' check box
4. Select the 'Search' button
5. Select the unit from the search results
6. Review the detailed unit description.

## What will I receive after the assessment?

If you **successfully** complete Stage 2 of the assessment process you will receive the following:

- » an Australian Certificate III qualification and a Statement of Results that lists the units of competency you successfully achieved
- » a migration outcome letter if the assessment is to support your visa application.

If you are **unsuccessful** in Stage 2 of the assessment process you will be issued:

- » a Statement of Attainment that lists the units of competency you successfully achieved
- » a Statement of Results that lists units of competency you have successfully achieved and those that were not achieved.

## Where can I find more information?

Please refer to our website: <http://www.vetassess.com.au/skills-assessment-for-migration/trade-occupations>

If you have further questions, contact us at:

 +61 3 9655 4801       [vetassess@vetassess.com.au](mailto:vetassess@vetassess.com.au)

